

# PERSPECTIVE

The Newsletter of the University of Tennessee  
College of Business Administration

## Management Students Navigate Business Waters During Boat Week

What began as a case study for graduating management students turned into a dynamic learning event.

Dr. Anne Smith, assistant professor in the Department of Management, decided to assign her Management 401 class a case study on the boating industry. This capstone course involved over 300 students across 10 sections. "Boat manufacturing thrives in East Tennessee. It makes sense that we should study organizations important to our area—as well as worldwide—since many of our graduates are interested in staying in the area," Smith said.

"The impetus for this event started last spring when I found a case study on competitive ski boats," said Smith. "I approached Mastercraft and Sea Ray, both headquartered in East Tennessee, and was thrilled when both corporations agreed to speak to our students." Smith received an extra surprise when Sea Ray not only agreed to speak with the students, but also invited all 300+ class members to Sea Ray Corporate



Sea Ray invited 300+ graduating seniors to tour its Corporate Headquarters in Knoxville as part of Management 401's "Boat Week" this past April. Students explored the Sea Ray plant and heard from president Cynthia Trudell.

Headquarters in Knoxville for a week-end event.

"Boat Week" began with a visit from Mastercraft's vice president of marketing Rob May who spoke to the graduating seniors the week that the case was being discussed. The event culminated with the visit to Sea Ray during the last week of the semester. "Sea Ray, the pre-eminent leader in fiberglass boat production, hosted us for an exciting day in which students learned more about the industry by interacting with Sea Ray executives and touring manufacturing facilities," Smith explained.

Over 225 students visited the headquarters. "The highlight of the day was the speech by Sea Ray president, Cynthia Trudell. She is the quintessential professional. There was such freshness in her comments. She is truly one of the most outstanding women in business today," Smith said.

Trudell discussed the state of the boat industry, business ethics, precision manufacturing, and playing to win. She ended her speech by involving students in a question-and-answer session. Said

Smith, "What shocked us all was when she started cold-calling on students to get the Q & A session going. The effect was wonderful, and the questions from students were great!"

As part of the Sea Ray visit, each student enjoyed a lovely catered meal and received a t-shirt and promotional Sea Ray materials. "One thing the students took away was respect. They were treated as if they were visiting dignitaries," Smith said of Sea Ray's hospitality.

Smith said that she hopes to continue learning events similar to Boat Week to highlight important companies and industries in this area. "I hope to have more hands-on and dynamic learning opportunities," Smith explained. "We stumbled onto this serendipitously, and now it's something we would like to incorporate into the curriculum each year."

Smith said that she is open to ideas for the next event. "It doesn't have to be a weekend event with 300 students; it can be a classroom visit," Smith said. "We are open to any way to bring this type of learning to the students."

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## Dean's Corner



I want to take this opportunity to explain to you how we establish priorities in the College of Business Administration (CBA) and what our priorities are for the 2005-06 academic year. The executive committee of the CBA consists of four deans, six department heads, and our directors of development

and financial services. Each year, we attend a summer retreat where we spend an extended period of time reviewing the past year and looking forward to the next year with an objective of revising our strategic plan.

Last summer, we established four strategic priorities for 2005-06. These are major initiatives that are expected to require significant time and resources. They are:

- **New Business Building**—We are following through on the building project that actually began last year. The site is cleared, contracts are signed, and construction is expected to begin by the time this newsletter is published.

- **Development Campaign**—UT president, John Petersen, is expected to formally announce a major development campaign to begin in the spring of 2006. We expect to invest considerable time and resources into this campaign during the next three academic years.

- **Globalization**—We are retaining globalization as a strategic priority for 2005-06 because of the great importance that it has for our students and faculty. Our objective is to instill a global orientation in our faculty, students, and curriculum to prepare all of us for successful careers in the years to come.

- **Diversity**—UT has developed a broad diversity framework that establishes six objectives for our campus. Each college has prepared a more specific plan tailored to its unique situation that is consistent with the UT framework. We have developed our plan and are in the early stages of implementing it.

The college is busy doing many different things that we believe are consistent with our mission of providing "Innovative Leadership in Management Research, Education, and Practice." As I have said before, we are anxious to hear from you and look forward to your comments, questions, and even constructive criticisms. Please let us hear from you!

## CBA Receives National Rankings

Recent rankings list College of Business Administration programs among the best in the nation, and in the world.

### 2006 U.S. News & World Report

#### Undergraduate Program

#28 for top-tier public universities  
#47 in the U.S.

#### Supply Chain Management/Logistics Program

#7 among top-tier, public institutions  
#10 in the U.S.

#### Graduate Program, Supply Chain Management/Logistics Specialty

#10 in the U.S.

### 2006 Financial Times

#### Senior Executive MBA Program\*

#8 in U.S. for student aims achieved (#17 worldwide)  
#8 in U.S. for international course experience (#11 worldwide)  
#32 in U.S. overall (#56 worldwide)

### 2005 Wall Street Journal

#### Full-Time MBA Program

#5 among public U.S. universities  
#10 among U.S. regionally categorized schools

### 2005 Supply Chain Management Review

#### Supply Chain Management/Logistics Program

#2 in the U.S.

\*Since only one executive MBA program per university can participate in the *Financial Times* rankings, these rankings reflect well on all four CBA executive MBA programs, including Professional MBA, Physician Executive MBA and Aerospace MBA.

## Glen Schuler Named New MBA Director

Glen Schuler, Ph.D. was appointed director of the UT College of Business Administration full-time MBA program. He brings to the position three decades of corporate and graduate-level teaching experience.



"We are delighted to have Glen transition from an MBA faculty member to the program's director," said Sarah Gardial, associate dean of academic programs for the college. "Glen has been involved with our MBA program since 2001. His aptitude in the classroom, synergy with the students, and leadership and outreach skills will drive our nationally ranked program to even greater heights."

"U.S. News & World Report and *The Wall Street Journal* have both recognized that UT has one of the country's premier MBA programs," said Schuler, "and

I'm energized about being a member of the team."

Schuler received his undergraduate degree in economics from the University of Wisconsin in 1971 and his Ph.D. in economics from the University of Houston in 1978. He taught economics and did energy-related research at the universities of Houston and Tennessee until joining Tenneco in 1981.

While at Tenneco, Schuler served in various senior-level positions such as chief economist; manager of a northeastern, pipeline-operating division employing over 200 people; and manager of a mid-Atlantic, commercial group generating \$400 million in annual revenue.

### Perspective Newsletter

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## Pick n' Grin: Fairfax features MBA alum



Jeremy Stephens, MBA '02 (center), along with bandmates Nick Pagliari (left) and Dennis Harris from Fairfax, a bluegrass band based in Nashville. Stephens plays the mandolin for the group, which got its start while the three musicians lived in Knoxville. The band's first album, "Stories by the Watercooler," features the group's blend of folk rock, country, and roots music. Its music has attracted attention in Nashville; its song "If I Die" has earned a spot on the "This is Americana" album alongside such names as Johnny Cash and Alison Krauss. Learn more about Fairfax at <http://www.fairfaxband.com/>.

Cheer on the Vols!  
Relax in the mountains!

Visit old friends!

all for

**FREE**

We're giving away two tickets to watch the Vols play \_\_\_\_\_ and a weekend stay at a mountain retreat!

To register, simply go online and update your alumni information at [www.URLgoeshere.com](http://www.URLgoeshere.com) and check the "register for football giveaway" option box.

Register today, and we may

see  
**YOU**

at the game!

## Development Update: A letter from our director



It has been with great pleasure that I have served since March 2005 as interim director of development for the University of Tennessee College of Business Administration. As I look back over the

past year, the one word that comes to the forefront of my mind is change. The College of Business Administration has changed not only structurally with the demolition of Glocker, but also with the graduation of the class of 2005 and the admittance of new students into the college. It is through these changes that the college remains a leader in the education of future business leaders.

In looking at change, I can't help but also acknowledge the college's strong ties to the past and how these ties link hand-in-hand to the future. I have been

honored to meet and talk with many outstanding College of Business Administration alumni who offer great insight into what it means to be successful in the world of business. I also have had the privilege of working alongside extraordinary faculty and staff who ensure a valuable education to our future business leaders.

The construction of our new business building offers a metaphor for the college. We hold strong to the reminders of the past that have helped shape the college as it exists today, and we look with great excitement to the future that will make certain that the college remains at the pinnacle of business education. Again, I thank you for your support, and I look forward to continuing to work with you to provide the resources necessary for the college to achieve its strategic mission of "Innovative Leadership in Management Research, Education, and Practice."

## AMBA Alum Honored at Air Force Awards

Michael Wenzel, a recent graduate of the CBA Aerospace MBA program, was one of four team members to receive the prestigious 2004 Air Force Productivity Excellence Award.

As a crucial part of his intensive, one-year Aerospace MBA curriculum, Wenzel helped develop and recommend a comprehensive plan for improving the maintenance operations at the KC-135 Tanker Branch, Aircraft Division, Oklahoma City Air Logistics Center at Tinker AFB.

The award states: Through innovative thinking, the KC-135 Tanker Branch implemented a total productivity transformation of KC-135 programmed depot maintenance operations which enabled them to accept 49 unscheduled depot-level maintenance aircraft for repairs and to complete the depot repair cycle under the advertised, flat-fixed cost.

## Department News

### ACCOUNTING AND INFORMATION MANAGEMENT

**Joe Carcello** was selected from over 150 individuals by the Public Company Accounting Oversight Board to join its prestigious, 32-person Standing Advisory Group. This highly influential group helps establish auditing and professional practice standards for U.S. public companies.

**Keith Stanga** received the 2005 Lifetime Achievement in Accounting Education award from the Tennessee Society of CPAs.

### ECONOMICS

**Donald Bruce** was awarded a federal research contract by the SBA Office of Advocacy to study the contributions of small businesses to state economic growth.

### FINANCE

**Jim Wansley** served as program co-chair for the June 2005 International European Meeting of the Financial Management Association International. Over 350 academics worldwide attended

**Tracie Woitke's** paper, "Commitment or Entrenchment?: Controlling Shareholders and Board Composition," co-authored with Yin-Hua Yeh, was published in the *Journal of Banking and Finance* and received Taiwan's National Securities and Futures Institute's Best Paper award.

### MANAGEMENT

**Detelin Elenkov** was named chair and facilitator of an All-Academy of Management Symposium during the 2005 Academy of Management annual meeting.

**Bill Judge** will be a visiting scholar at Bocconi University in Milan, Italy during spring 2006 to teach European executives about multinational comparative governance practices and principles.

**April Martin**, human resource development doctoral student, won the internationally competitive Education and Enrichment Section award from the National Council on Family Relations for a paper she co-wrote with Michael L. Morris, human resource development program director and associate professor.

**Joan Rentsch** was appointed by the United States Army as a Consortium Research Fellow to serve on the Senior Advisory Panel for Leading Multinational Teams.

### MARKETING AND LOGISTICS

**Dan Flint** was one of four research panelists to participate in a special "Marketing and Value Creation" session at the American Marketing Association annual summer conference. As one of 21 faculty members, he presented the same topic at a recent New Zealand forum.

**Sarah Gardial**, associate dean of academic programs and professor in the Department of Marketing and Logistics, was a finalist for the YWCA 2005 Tribute to Women, education category.

### STATISTICS, OPERATIONS, AND MANAGEMENT SCIENCE (SOMS)

SOMS is hosting until the end of February 2006 two Marco Polo Doctoral Scholars: **Caterina Liberati** and **Silvia Bianconcini**, both from the University of Bologna (Italy) Department of Statistics.

**Hamparsum Bozdogan** is participating as one of 10 worldwide scientific speakers at the September 2006 International Workshop on Knowledge Extraction and Modeling workshop in Italy. He also will become the editor of a new, on-line journal, *Journal of Pattern Recognition*.

**Weiwei Chen**, graduate teaching assistant in SOMS, was the only student to receive an honorarium to present research at the second-annual JMP User Conference. His work showcased the collaboration between the UT Forest Products Center and SOMS.

### FULL-TIME MBA PROGRAM

Five, full-time MBA alums were selected for the Leadership Knoxville Class of 2006. **James (Jim) Atchley '88**, executive vice-president, First Tennessee Bank; **Ursula Bailey '00**, lawyer for Stacy, Whitt & Cooper; **Joseph H. Ballard, Jr. '73**, rector, St. James Episcopal Church; **H. Edward (Eddie) Black '92**, senior vice-president, Knoxville Utilities Board; **David R. Bradshaw '93**, mayor, Oak Ridge. They were chosen to participate from a pool of over 400 candidates.

**Linda Lyle** received the prestigious, peer-nominated State of Tennessee 2005 Outstanding Communication Educator award presented by the Tennessee Communication Association. Lyle's selection is the first time that this award has been given to an individual who teaches outside a communication department or college.

### AND MORE.....

UT's largest professional business fraternity, **Alpha Kappa Psi**, received numerous accolades at its recent national convention. It was one of four chapters nationwide to initiate over 100 new members during the 2004-05 academic year. It also received the Award of Achievement and the Superior Achievement Award for two years of outstanding performance in the southern region.

## A Look Inside Our Staff: Belinda Carter

For Belinda Carter, beginning work at UT was strange and familiar at the same time. Sixteen years after earning a bachelor's degree in accounting and working for accounting firms and a community agency, Carter returned to UT and the College of Business Administration—this time putting her degree to work for the college.

As director of financial and administrative services for the college, Carter directs money flow, with her largest responsibility being the college's budget. "I work with deans, department heads, and directors in planning how the budget is used in conjunction with the plans and aspirations of the college," Carter explained.

Always one to add a touch of humor, Carter calls herself the "traffic cop" for the college's finances. "Basically, if money

touches it, I know about it. I have to know where the money comes from and where it will be spent," Carter said.

Her services as the college traffic cop haven't gone unnoticed. Since taking the position as director, Carter has been honored with the college's Administrative Support Award and has served as ex-officio member for both the scholarship and executive committees.

In addition to her duties for the college, Carter has served on numerous university-wide committees, such as the development of the UT Iris Project, a financial and human services system. "Working on these committees gives me a broader perspective," Carter said. "I get to see how the entire university works and how the college fits into that."

Carter said that the university environment, while different from other jobs, suits her well. "There is always something happening and many opportunities to learn." She loves taking advantage of free classes, a perk for university staff, and has explored such subjects as geology; she hopes to soon audit a literature class.

Carter, originally from Big Stone Gap, VA, lives in Knoxville with her husband Steve and enjoys spending her free time traveling and reading mystery and history novels.



# New College of Business Administration Programs

## Three New Programs Offer Insight

The past year has meant growth for the College of Business Administration, not only with the beginning stages of the new business administration building, but also the incorporation of three, new, academic programs.

### BS/MS, Five-Year SOMS Program

A new, five-year business offering has been developed for students who graduate from high school with strong mathematics skills. There is an acute shortage of mathematically trained employees having the communication skills, business knowledge, leadership training, and information technology skills required to become effective corporate analysts. "Our new, five-year program is designed to fill this void," said Robert Mee, Ph.D, program co-director.

In this new program, students can graduate in five years with BOTH a bachelor's degree in mathematics or statistics AND a master's degree in statistics or management science. Both disciplines focus on using mathematics to gain a better understanding of business processes to improve performance. Continued program co-director Melissa Bowers, Ph.D., "This program will focus on quantitative skills, but also teach overall business, leadership, and communication skills."

### Getting Global Sourcing Right

One of today's most hotly debated business strategies is global sourcing. Companies are being challenged to cut costs and maintain customer loyalty while addressing the competitive issues associated with globalization.

"We have brought together faculty from different disciplines with a wide continuum of expertise—from management to supply chain to manufacturing—to look at the whole global sourcing picture and to help companies deal with its relevant issues," said Alex Miller, dean of the college's Center for Executive Education. Each faculty member, which includes senior faculty members from economics, accounting, marketing, logistics, and management, brings to the course a unique talent of practical, applications-based experience.

### Getting Global Sourcing Right

encourages participants to thoroughly examine the benefits, costs, and risks of global sourcing. Participants examine sourcing's pluses and minuses, learn the right questions to ask, and better understand global sourcing's potential impact on the entire organization.

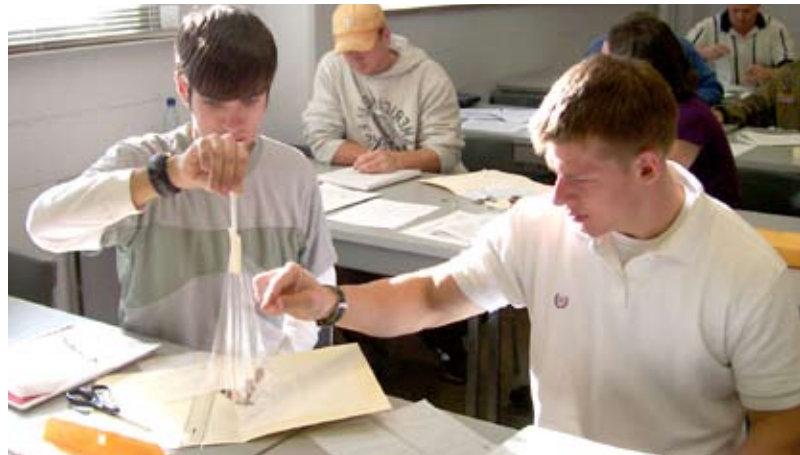
### Making Performance-based Logistics Real: The Basics and Beyond

**Making Performance-based Logistics Real: The Basics and Beyond** is focused on establishing and executing performance-based logistics contracts and programs. The program is designed for managers working with their defense department counterparts in a performance-based logistics (PBL) contractual situation as well as others dealing with PBL issues.

The program offers a balance of theory and application through lectures, discussions, case studies, and small-group

exercises. Faculty members are industry experts in performance-based logistics issues.

The program is the first direct outcome of the funded research housed in UT's Aerospace/Defense Clearinghouse of Tennessee (AD TN), a consortium of aerospace/defense companies and universities that links organizations needing training and development with individuals who can provide it.



Cody Edrington (left) and David Lusk perform an experiment during their Statistics 365 class. With the new five-year SOMS program, statistics students with strong math skills will be able to earn both a bachelor's and master's degree in five years.

## CBA Faculty and Students Awarded 2005 Chancellor's Honors

Each year, Chancellor Loren Crabtree honors the best and brightest at UT with the prestigious Chancellor's Honors. The 2005 awards honored several representatives from the College of Business Administration.

**Joseph Carcello**, a William B. Stokely Distinguished Scholar in the Department of Accounting and Information Management and director of research for UT's Corporate Governance Center, received the distinguished Jefferson Prize, an award established by an anonymous donor to the university, which honors the memory and principles of the nation's third president.

**Allen Broyles**, a recent marketing Ph.D. graduate, received a Graduate Student Teaching Award. Broyles taught demand management and sales management.

**Daniel Murphy**, head of the Department of Accounting and Information Management, was chosen for the Extraordinary Community Service Award for faculty. He was recognized for his community service in the demanding role of chairperson for the Knox County Board of Education.

**Amy Michaelson**, as a senior in logistics from Smyrna, TN, was recognized for Extraordinary Campus Leadership and Service for her work with Dance Marathon.

**Teesha L. Ash** (Scholar-Athlete) was honored for Academic Achievement. Top college scholars **Cory Joseph Duprey**, **Martha Stratton McRee**, **William Randall Stefek**, **Beth Anne Tarnoff**, and **Lauren Michelle Turner** were also recognized.

## CBA Offers Engineers the EMBA Advantage

### Dan Cochran '05: Senior Executive MBA (SEMBA)

Dan Cochran came to the UT College of Business Administration Senior Executive MBA (SEMBA) program to expand his knowledge of economics, and he left with a changed view of business. "The class has broadened my entire outlook in understanding business," Cochran said.

"I now have a more macro view on a global level."

Cochran, manufacturing manager for new technology at Alcoa's worldwide smelting business unit located in Knoxville, graduated in December 2005. "The program has really met my expectations and then some," he said.

Cochran returned to UT after completing his bachelor's degree in electrical engineering, a master's degree in applied behavioral science (sponsored by Alcoa at Bastyr University), and working with Alcoa for 24 years. He decided he needed a stronger base in economics to add to his engineering background. The SEMBA program provided the economics background Cochran wanted; it also provided him with opportunities to travel and learn from the other students. The class traveled to Hong Kong, Singapore, and Malaysia to study those countries' financial institutions and manufacturing sites. This, coupled with the diverse backgrounds of his classmates, created an environment that was rich for learning. Class discussions often included real-world examples from the students' varying backgrounds. Cochran said that the applied experiences of his classmates enriched his experience. "It has completely raised my baseline of knowledge. I find myself drawing on that knowledge everyday."

With his previous positions with Alcoa taking him to Indiana and overseas to Wales, U.K., Cochran said that his future plans include evaluating his enthusiasm for relocating. In the meantime, Cochran said that he looks forward to the future, reconfiguring technology in the smelting business and incorporating manufacturing concepts that he learned through the SEMBA program. "UT has prepared me very well. I've always felt as though I've received a first-class education."



### Billy Fulghum '03: Professional MBA (ProMBA)

When Billy Fulghum and his partner Mike MacIndoe started their engineering firm, they wanted something to set it apart from other firms. For Fulghum that "something" was a Master in Business Administration degree through UT's College of Business Administration Professional MBA (ProMBA) program.

Fulghum already had an extensive background in engineering, including a B.S. in civil engineering from Tennessee Technological University and a master's degree in civil engineering from UT.

After working in Oak Ridge and Knoxville, Fulghum and MacIndoe decided to establish their own firm; Fulghum returned to UT to gain a business point of view. "I wanted to learn how to run a business from a business perspective, not merely from an engineering standpoint," he said.

The ProMBA program offered Fulghum the opportunity to add business skills to his engineering foundation. "I never had studied micro- and macro-economics, finance, and accounting. It was all very new and fun," Fulghum said.

"I would have tried to model this firm after other firms," Fulghum said. "Instead, I was inspired in class to follow models set by other industries." Not only did Fulghum's ProMBA curriculum study companies such as Toyota, but he gained knowledge from the variety of experiences that his fellow students brought to the table. "This sharing of knowledge was invaluable to me," he continued.

Fulghum used this combination of knowledge to launch Fulghum, MacIndoe, & Associates, Inc., Fulghum's civil and environmental engineering firm located in Knoxville. The firm is currently involved in projects such as the Knoxville Utilities Board "PACE 10" wastewater improvement project and a 330-acre subdivision in Farragut, TN.

One thing that makes Fulghum's firm different is his use of "the theory of constraints," a lean manufacturing concept he learned in class that helped make large corporations such as Toyota successful. He plans to continue implementing the tools that he learned in the ProMBA program for years to come. "We want to continue focusing on client and employee satisfaction, creating a great firm, and becoming great leaders," Fulghum said of his plans for Fulghum, MacIndoe, & Associates, Inc.



### Shane Green '05: Aerospace MBA (AMBA)

After 23 successful years as an engineer at Teledyne Technologies, Shane Green decided to go back to school.

Green enrolled in the year-long Aerospace MBA (AMBA) program after meeting then-program director Alex Miller at a defense industry seminar in Houston, TX. Green's position as director of programs at Teledyne meant that he needed to expand his thinking from the more-familiar technical engineering approach to a business approach. "From a corporation standpoint, I needed more formal financial training," Green said.

"The learning experience, going back to the classroom after 20-plus years, was a considerable change," Green continued. But the change proved to be a positive one. AMBA's schedule, with its modular, six-residence-period format, allowed Green to plan around his work schedule. "You know when you will be in residence, and you know when you will be participating in Web-based distance learning," Green said. "That made it easy to arrange my schedule."

During the program, Green not only received the financial training that he needed, but he also experienced hands-on learning through international travel and gleaned knowledge from the shared experiences of faculty and classmates. Green's classmates brought experiences from both the military and commercial sectors within the aerospace industry.

"A great deal of benefit came out of the real-world experiences and discussions that my peers brought to the class," said Green. "These experiences enhanced my learning."

The AMBA faculty also fostered an exceptional learning environment. "The faculty was very top-notch. All had experience in industry, so they understood the student's perspective," Green said. "You really dig into the details and see why things are done a certain way."

Green plans to use the tools acquired through AMBA to enhance his financial aptitude and hopes to manage a business unit. "I learned tools that I can use and apply everyday, things that have been extremely beneficial," continued Green. "I highly recommend AMBA to anyone wishing to apply financial skills to high-technology business."



# Alumni News

**James S. (Jim) Bowers '75** returned last year from an overseas assignment in Japan to assume transportation responsibilities for Wal-Mart's international division.

**Julie Hagler '89** recently married Douglas Lumgair, general manager of Windsor Oaks Vineyards and Winery, in a fall-harvest themed ceremony at Grace Cathedral, San Francisco. She and her husband live in Sonoma County, CA.

**Mary Elizabeth (Hobbs) Lance '89** and husband Shawn are proud to announce the birth of their first son, Zachary Dylan Lance, on November 20, 2004.

**Gregory E. Davis '90** was named president of Dell Canada Inc. In this position, he is responsible for all sales, marketing, and business operations for Dell's business in Canada.

**Tom P. Garst '91, '97** was recently promoted to senior investment manager with SunTrust Personal Asset Management.

**Lee Hunt '91, '95** and husband Bryan are proud to announce the birth of their first child, Geoffrey Neal Hunt, on October 11, 2004.

**Donald D'Anna '92, '93**, a tax director with Archon Group, returned to the U.S. in July 2004 following assignments in Europe.

**Joy (Sullivan) Ericson '93** was promoted in September 2004 to manage Colgate-Palmolive Company's newly formed Logistics Analysis & Commercial Projects Group. She has 12 years experience in logistics operations with Nabisco, J.M. Huber, and Colgate-Palmolive.

**Todd Spickard '94** and wife Sarah are proud to announce the birth of their second son, Reagan Alexander Spickard, on April 29, 2005.

**Mark Burnette '97** was named the Information Security Executive of the Year at the 2005 ISE Southeast Awards in Atlanta, GA in March 2005.

**Franciel Azpurua-Linares '00** and her husband Federico are proud to welcome their baby boy, Alexander Linares, born on January 11, 2005. Alexander joins his sister Andrea, who is six years old.

**Kristin Hobbs '01** is celebrating her second year as the human resources manager at Advance Food Company. Kristin and her husband Mark live in Oak Ridge, TN, and their son LCpl Chad Douthit received an honorable discharge from the USMC in August 2005.

**Dr. Herman B. Gray, MD '03** was named president of Detroit Medical Center's Children's Hospital of Michigan. Gray has been with the hospital for nearly 25 years. A pediatrician and child and family advocate, Gray has been honored numerous times for his humanitarian efforts related to pediatric health care, particularly with children having special needs, and has served on a variety of state and national committees and organizations. Gray is the first African-American in the history of the hospital to serve as president.

**Jordan R. Marshall '04, '05** completed the UT Master of Accountancy program in June 2005.

## In Memoriam

Harold Hoyt Abee '62

Martin Ledford Agee '86

Jackson Wesley "Jack" Bailey '47

James Ronald Black '56

Jeffrey Rolland Booth '82

Bill E. Ferrell '70

Sally Marie Freshman '82, '85

Lois Breeding Hatfield '41

Richard Gilmer Heinsohn, Sr. '49

Howard Norman Hinds '54 '75

Marvin C. Horner Jr. '50

William Hugh Hubbs '51

James "Jim" Grant Johnston Jr. '56

Harry L. "Bud" Krichbaum '58

Richard Miles Lancaster '56

Harrison J. Livingston '34

Byrl Curtis Logan '39

Robert "Bob" Pollard Lucke '54

Donald Miller McLean '48

Miles Brazilton McMahan Jr. '42

George A. Miller Jr. '68

William Jesse "Jess" Mitchell '51

Ernest C. Newton '32

Sam O. Nichols Jr. '51

John Grady O'Hara Jr. '62

Billie H. Powell '39

Allison Carrie Reep '05

Wade Martin "Pap" Roberts Sr. '63

Earnest Briscoe Rodgers '40

Charles S. Runnion Jr. '43

James Burnett Runnion '48

Sandra Travis Ryburn '62

Bill Satterfield '60

James Dempster Schmid '48

George W. Sargeant '55

James Ralph Shell Jr. '41

Jess M. Smith Jr. '41

Peggy H. Smith '56

Lloyd H. Tarwater '48

Hughlen Robert Thornton '43

Andrew Jackson Utsman '49

John Gilbert Worsham '41

### Keep in Touch

Do you have any personal news or career updates that you would like to submit for future editions of Perspective? If so, we want to hear from you!

Name \_\_\_\_\_ Maiden Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Preferred E-mail Address \_\_\_\_\_ Degree \_\_\_\_\_ Year \_\_\_\_\_

Employer \_\_\_\_\_ Job Title \_\_\_\_\_

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News About You: \_\_\_\_\_

### Make a Gift

Gifts to the College of Business Administration will help us maintain and enhance our tradition of academic excellence.

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Or pay by credit card. Card type: \_\_\_\_\_ Acct. number: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

Signature for credit card transaction: \_\_\_\_\_

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Please send updates and gifts to: College of Business Administration, Office of Development, 721 Stokely Management Center, Knoxville, TN 37996 or visit on-line at <http://bus.utk.edu/development/gift.htm> to learn more about giving gifts to the College of Business Administration.

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## ***Construction Update: Work continues through fall/winter***



After numerous construction concerns associated with hurricanes Katrina, Rita, and Wilma, we are pleased to announce that construction of the new College of Business Administration business building is now a reality. On November 28, 2005, general contractor Rouse Construction of Concord, TN, began work on our complex that's expected to take two years to build. And, the sooner the better! Enrollment at the University of Tennessee is escalating, primarily due to the Hope Scholarship, and the old Glocker was home to not only the College of Business Administration, but also provided the entire university with classroom space. Without Glocker, the university has been challenged to find suitable accommodations. Although the university has been successful in finding classroom space, we are anxiously awaiting the opening of our new business complex and again having a home!

Follow the building's construction through strategically placed Web cams that are transmitting pictures to the College of Business Administration's Web site home page, <http://bus.utk.edu>.